GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA

UNSTARRED QUESTION NO:222
ANSWERED ON:19.02.2003
HUMAN RESOURCE POLICY
YOGI ADITYANATH

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

(a) whether the Bharat Sanchar Nigam Limited is considering to prepare Human Resource Policy for its officials;

(b) if so, the details thereof; and

(c) the main objectives and salient features of the policy and by when the said policy will be implemented?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRIMATI S MAHAJAN)

(a) Yes, Sir.

(b) Bharat Sanchar Nigam Limited (BSNL) has appointed M/S KPMG a Management Consultancy firm to assist it in development and implementation of HR strategies in following Human Resource areas:

1) Personnel Policy
2) Manpower Planning
3) Norms for staffing
4) Incentive/ performances appraisal
5) Conduct & Disciplinary Rules

(c) The main objectives of the HR Policy will be to strengthen HR Functions in BSNL so as to enhance the competency and efficiency of its Human Resource and make it more productive. The Consultant is to submit the final report shortly. The report and its recommendations will be considered and implemented as per decision to be taken by BSNL Management.